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iAdapt Enterprise Resource Planning (ERP) Software V 6.0

Release notes dated – 24th January, 2011

Introduction

iAdapt provides a fully integrated Enterprise Resource Planning (ERP) Software solution that has been designed to meet the most demanding aspects facing today's business. After extensive feedback from our trusted users and partners our Research and Development facility has undertaken some major enhancements to our solution, from the applications, to the customization tools, to the system architecture as well as workflow. This translates to enhanced security features, stability, and speed of deployment allowing all our clients to benefit from these changes immediately.

This update is by no means final and additional updates will be communicated accordingly.

Enhancements - General

1. Mode indicator field will now be displayed on the title bar at all times indicating the following modes of operation: **Add, Update** and **Find**.
2. SMS notification functionality has been added to the portal allowing automated messages to be sent
3. Blackberry®, iPhone® and iPad® Support and compatibility has been added through Genero allowing our developers the ability to create Web applications with the native iPhone® ergonomics.
4. Required fields highlighting will ensure that all the required fields are inputted in the current input document before proceeding to the next relevant step.
5. Single Instance control has now been implemented making it possible to block certain programs from being executed by more than one person at the same time.
6. PDF creation option in the report generator has been customized and optimized to allow for the printing of larger documents.

7. Attachment, Picture and Note notification feature will now enable users to view the number of records stored on the menu by default.
8. New Menu buttons have been added, the **Interrupt** button has been replaced with the **Quit** button most users are accustomed to seeing on software programs.
9. Audit security requirements have been upgraded to comply with current standard auditing practices:
 - a. Force Change of password flag has been added
 - b. Passwords Reset after a fixed interval
 - c. Password Enforcement, alphanumeric and minimum number of characters in password has been activated.
 - d. Password History, It is now possible to store a record of historical passwords to ensure that their use is not repeated too frequently
 - e. Unsuccessful Login Lockout feature has been added
10. Toolbar optimization initiated to improve performance and response times will ensure that toolbars are no longer floatable, extraneous buttons are removed at runtime.
11. Various performance enhancements and optimizations have been added to ensure faster program loading times
12. Genero Language Upgraded to 2.3 resulting in cleaner and softer User Interfaces with updated icons. This includes compatibility with Microsoft Silverlight® and HTML 5.
13. Additional new Database ports have been approved such as:
 - Oracle 11g,
 - Informix Innovator C and
 - Microsoft SQL Server 2008
 - PostgreSQL
14. New versions of SuSe and Red Hat Linux supported.
15. Updated user interface in web browser, the self service interface has been upgraded to provide a more intuitive way of selecting between the manager and employee menus.
16. Website and Self Service have been optimized to improve performance for the following major browsers:

- Opera 10.63 PC , Opera Mobile 10X, Opera Mini 5X and Opera Mini 4X
- Firefox 3.6.12
- Internet Explorer 8.0.6001.18975
- Safari 5.0.2
- Google Chrome 8.0.552.23 Beta

17. Statutory changes for South Africa have been updated.

18. Namibian statutory changes have been updated to allow for data export in the new prescribed formats.

Enhancements – Self Service Module

1. Automatic error reports are generated via email when the user encounters an error allowing them the option of sending this information to the iAdapt product support team.
2. Logbooks have been added to the Menu
3. Employee Expense Management has been added as well

Leave Workflow improvement

1. The employee captures the leave application as well as the proxy who can only be 1 level below or above the employee.
2. Manager approves leave and an out of office record is created on approval. This record is automatically routed to the batch capture of leave tables.
3. Leave Administrator can then process leave on a daily basis.

Recruitment Workflow improvement

1. Manager creates a vacancy and attaches relevant documents, and creates a list of requirements for the position i.e. computer literacy, security clearances, email addresses etc.
2. The Executive Manager approves the creation of the vacancy.
3. Final vacancy approval is done by the Chief Officer allowing the position to become available to the Recruitment Officer for final recruitment.

Enhancements – Personnel Module

1. The Probation Monitoring, Offences and Disability submenus have been upgraded and simplified to allow for easier navigation

Enhancements – Performance Management Module

1. Both SAQA and non-SAQA unit standards can be added
2. Weighted Focus Areas have been added
3. Online Approval for both Employee and Manager has been provisioned.
4. Performance Ratings can now be captured in the Self Service module.
5. The Manager can now capture the Performance Review online.

Enhancements – Human Resources Management Module

1. Watermarks can now be added to the PDF payslip and IRP5 certificate files generated by the Payroll module.
2. Account Control now allows HR Administrators to create and edit functional user accounts.

Enhancements – Payroll Module

1. SARS compliant Electronic Payslip with 128bit RC4 encryption has been added
2. Words "Copy Pay Slip" added to the Watermark

In Development

1. ODBC access for ad-hoc reporting and integration with third party reporting tools is being tested.

The primary reason behind the updates for these tools is the following:

1. Increased security
2. Performance enhancements
3. Increased stability of information on the relational database system.
4. Enhanced user interface provide a more intuitive way of using the application

Please note that in terms of the iAdapt Obsolescence clause, iAdapt will no longer be supporting Version 5.1 and lower. There will be limited support for Version 5.2 which will fall away at the end of June 2011. A detailed Port list will be posted onto the iAdapt website and will be strictly adhered to in the future. Your cooperation and assistance with regards to maintaining a current and supported version is greatly appreciated.